



Connecting People. Improving Health. Transforming Lives.

March 27th, 2023

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Dear Secretary-General,

We, doctHERs, hereby commit to implementing the Ten Principles of the UN Global Compact, taking action in support of the Sustainable Development Goals and Target Gender Equity. We recognize the crucial role that businesses and organizations play in promoting gender equity and upholding human rights, labor standards, environmental protection, and anti-corruption practices. As a responsible corporate citizen, we pledge to align our operations and strategies with the Ten Principles of the UN Global Compact and contribute to the achievement of the Sustainable Development Goals and Target Gender Equity.

To this end, we will take the following actions:

Respect human rights: We will uphold the principles of human dignity, equality, and non-discrimination in all our operations and supply chains. We will ensure that our business activities do not contribute to or enable human rights abuses, particularly those related to gender-based violence and harassment.

Support labor standards: We will provide a safe and inclusive workplace for all employees, regardless of gender, and ensure that our suppliers and contractors respect internationally recognized labor standards, including equal pay for equal work and non-discrimination in hiring and promotion.

Protect the environment: We will reduce our environmental impact by adopting sustainable practices and investing in renewable energy, water conservation, and waste reduction. We will also encourage our suppliers and customers to adopt similar practices to reduce gender disparities in environmental degradation.



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Combat corruption: We will promote ethical business practices and adhere to anti-corruption laws and regulations. We will establish robust compliance mechanisms to prevent corrupt practices in our operations and supply chains, particularly those related to gender-based corruption.

Target Gender Equity: We will actively work towards achieving Target Gender Equity by setting goals, tracking progress, and identifying and addressing gender disparities across all areas of our business operations.

In addition, we will submit an annual Communication on Progress (COP) to the UN Global Compact to report on our progress towards implementing the Ten Principles, contributing to the Sustainable Development Goals and Target Gender Equity. We understand this is a key requirement and we support public accountability and transparency. Therefore, we commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals

We are committed to promoting sustainability, human rights, and responsible business practices, and to working towards achieving Target Gender Equity. We look forward to working with the UN Global Compact and our fellow signatories to achieve our shared goals.

Sincerely yours,

DocuSigned by:
Sabeen Fatima Haque
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Co-Founder & Executive Director



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